



Senior Performance Analyst

Role Description: ArrowMark is looking to add an experienced investment performance professional to its established and growing Investment Operations team. Primary responsibilities include:

Responsibilities:

- Oversee performance and analytics across all equity strategies
- Serve as first escalation point for performance vendor and provide oversight of outsourced performance function
- Assist in the creation and distribution of equity performance-related deliverables
- Ensure proper controls are in place for all new and existing accounts regarding performance setup
- Facilitate ad-hoc requests for client meetings and non-standard reporting
- Help develop and optimize operational workflow within equity investment data processes
- Work with internal and external data groups to normalize and improve overall quality of equity investment data
- Assist in the administration of GIPS, including managing policies and regularly updating procedures; maintain, review, and update GIPS Compliant Presentations; review disclosures and marketing materials for compliance with GIPS, and participate in annual GIPS verification process

Experience, Qualifications and Skills:

- Bachelor's degree in finance, accounting, economics, statistics, mathematics, or a relevant field of study
- CIPM or CFA, or progress towards
- 3+ years of experience working with equity performance and investment data (or equivalent combination of training/experience)
- Proven communication skills around performance, attribution, and risk
- Strong project management skills (e.g., defining scope, setting project timelines and milestones, managing responsibilities of concurrent work streams/projects, driving completion of deliverables, identifying risks, managing issues, and addressing stakeholder expectations)
- Experience with calculating, validating, and interpreting portfolio investment results, attribution analysis, benchmark analysis, and transaction/holdings-based analysis
- Proven record of navigating unstructured processes and simultaneously handling responsibilities with multiple, exciting demands
- Intellectual curiosity and a dedication to professional development
- Advanced knowledge of excel
- Experience with Bloomberg portfolio and risk analytics tool (PORT) or similar system preferred
- Experience with databases
- Experience in Python, SQL, or other data analysis tools

Estimated Base Compensation*: [USD] The base salary range for this position is \$85,000 -- \$100,000.

Annual Bonus Opportunity: Position is eligible to receive an annual discretionary bonus award. Individual bonuses are determined based on individual, team, and Company performance.

Benefits: ArrowMark is committed to offering eligible employees a full suite of benefit options that includes comprehensive health and life benefits, 401(k) plan, flexible and health spending programs, and access to a variety of voluntary benefits.



*The posted salary range describes the minimum to maximum range for this job description in the state of Colorado. The salary range is posted in accordance with the Colorado Equal Pay for Equal Work Act. The salary range for this same position may be lower or higher in markets outside of Colorado. Actual pay may be different.

For consideration, interested candidates should send a resume and cover letter directly to rdresen@arrowmarkpartners.com.